Board of Trustees' Meeting American Simmental Association December 6, 2016 Electronic Communication / Voting

eMail send on November 18, 2016 presenting the resolutions and directives.

Notice: Online Voting Required - Resolutions and Reference Materials

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Fri, Nov 18, 2016 at 1:05 PM

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Notice from ASA Chairman, Dale Miller and Activities & Events Chairman, Fred Schuetze

Activities and Events Committee

Resolution 1 Resolutions 2 - 10 with reference material, Constitution of the American Junior Simmental Association, Resolution 11 with reference materials, 2017 AJSA National Classic Rules, and Directives 1-2

Greetings:

The Activities & Events Committee met on November 3, 2016 to review resolutions presented by Director, Youth and PTP Programs, Emily Lochner, on behalf of the AJSA Board. The Activities and Events Committee members reviewed and discussed in detail, and approved the changes requested by the AJSA Board. All resolutions and directives have been reviewed by legal counsel, Gene Summerlin. Both chairmen felt that it would be effective to email the attached resolutions and directives, and vote electronically rather than call a board meeting.

November 28. 2016: You will receive a link to access a poll (we will use SurveyMonkey) which will allow you to vote on the resolutions and directives. Voting will be open for three days - closing on November 30 at 8:00 p.m. Mountain.

Should you have any questions or comments - please select REPLY ALL to include the full board and staff.

- 1. Directives 1 & 2 Housekeeping to restate a directive passed in August to legal counsel 's satisfaction.
- 2. Resolution 1: Housekeeping to rescind a resolution passed in August after legal counsel's review, the appropriate procedures were not followed. (Note: Proper procedures followed and is now presented as resolution #4 for your consideration).
- 3. Resolutions 2 10: AJSA Constitution changes. 2009 was the last time the AJSA Constitution was updated. Supporting document (AJSA_Constitution If Approved_Draft) shows all changes if resolutions 2 10 are approved.
- 4. Resolution 11: AJSA Trustees and Staff have updated the National Classic Rules for 2017. There are two supporting documents. One showing the present rules with strike-out and additions in red and a draft of the rules should the resolution pass.

Seven attachments: AJSAConstitution If Approved_Draft.pdf; Directive_1_A&E 2016.11.06.pdf; Resolution 2_10_A&E 2016.11.06.pdf; Resolution 11 A&E 2016.11.06.pdf; Resolution_1_A&E 2016.11.06.pdf; 2017 AJSA Regional and National Classic Rules if Approved _ Draft.pdf; 2017 AJSA Regional and National Classic Rules With Changes_ Draft.pdf

Directive #1: Rescind the August 21, 2016 Directive #1. Moved and seconded in committee.

Points of Discussion:

- 1. Need to restate the directive.
- 2. Refer to Directive #2.

<u>Directive #2:</u> Restate the August 21, 2016 Directive: For Staff to obtain corporate sponsorship for the National Classic events immediately and look at the division of responsibilities between the ASA and Host States. Moved and seconded in committee.

Points of discussion:

1. Housekeeping. Restating to be in compliance with ASA's Rules and ByLaws. ASA Executive Vice-President directs staff and their work assignments.

<u>Resolution #1:</u> Rescind August 4, 2016 Resolution #1. ByLaw Change for Electing AJSA Trustees. Moved and seconded in committee.

Points of discussion:

1. After Legal Counsel's review, the appropriate procedures were not followed thus invalidating this resolution.

2. Sent back to AJSA to follow the appropriate process.

AJSA Bylaws Resolution. Discussion led by Gene Summerlin and Fred Schuetze.

Items Discussed:

1. Invalid Procedures Followed – thus voiding the resolution.

a. Incorrect Sequence followed.

- b. Procedures
 - i. AJSA Board submits recommendations to Staff.

ii. Staff to present to A&E Committee

1. Rejected: notice to AJSA Board with recommendations/reasoning why sent back to the AJSA Board.

2. Passes: Resolution or Directive presented to Senior Board.

iii. A&E Committee presents to the ASA Senior Board (if passes in A&E Committee).

1. Rejected: notice to AJSA Board with recommendations/reasoning why sent back to the AJSA Board.

2. Passes: notice to AJSA Board.

a. Changes to Constitution/ByLaws – Must be presented to the junior membership at their annual meeting during the National Classic Event to vote on. Note: AJSA Board or Junior Membership cannot make motions or vote unless the proper procedures are followed and it has been published in the AJSA Call to the Meeting.

b. Procedure or Policy Changes – Electronic announcements to inform the junior membership.

<u>Resolutions #2 – 10</u>: To approve resolutions 2 - 10 which are additions and modifications to the AJSA Constitution. All moved and seconded in committee.

AJSA Constitution Changes. AJSA requests the following updates and changes to their constitution. The last update was in 2009 and it was time to bring it up-to-date. Proposals approved by the A&E Committee will go to the ASA Board for approval before presenting to the junior membership at their annual meeting in July, 2017. Supporting documents will show a draft assuming all changes are approved.

Resolution #2:

Article II. Membership, Voting, Fees and Approval of State Junior Associations.

Section 1: Change to Membership age (correct a misprint): Active member shall be persons twenty-one (21) years of age or under as of January 1 of the calendar year.

Resolution #3:

Section 2. a. Add a minimum voting age.

a) Voting rights in the organization shall be vested exclusively with active members ages 8 years of January 1 and older.

Resolution #4:

Add to Article II, Section 2. b. Voting Process.

b) Voting Process.

1. Trustee candidates must submit application through email to ajsa@simmgene.com by the application deadline of designated year. Three days following this deadline, a list of trustee candidates will be sent to membership through electronic format.

2. Following the AJSA's publication of trustee candidates to the members, any member who wishes to run as a write-in candidate and have his or her name placed on the ballot must: a. Submit 10 written nominations to be placed on the ballot from active AJSA members from the candidate's region. The nominations must be from members at least 8 years of age or older as of January 1 of the current year; and b. Submit a completed trustee candidate application.

3. Write-in applications and written nominations must be received by the AJSA (email: ajsa@simmgene.com) no later than seven (7) days following the AJSA's publication of trustee candidates to the members as provided in Section 2(b)(1).

4. Applications will weigh 15% in the election process. All candidates will go through an interview process at the AJSA National Classic. The interview process with be conducted by a combination of ASA Trustees, ASA Staff, past AJSA Presidents, unbiased third party members of the industry, and will account for 15% in the election process.

5. The membership quorum at the Annual AJSA Membership Meeting will complete the voting process. The majority vote will weigh for 70% in the election process.

6. AJSA trustee candidates must be in attendance for the duration of the current National Classic in order to be considered.

Resolution #5:

Section 4. f. Change Membership age (correct a misprint). Membership is open to all youth twenty-on (21) years of age and under as of January interested in Simmental cattle.

Resolution #6:

Article IV. Meetings.

Section 1: Membership Meetings b. Notice of Meetings. Update to electronic format of notification.

Notice of meetings: Written or printed notice of all meetings, stating the place, date and hour of meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is being called shall be delivered to members not less than thirty (30) days prior to the date of the meeting. Pursuant to Montana Code §§ 35-2-114(3), the e-mail address provided to the AJSA by each member shall be that member's authenticated electronic identification. All notices required under this Constitution shall be delivered by sending a copy of such notice to the member at the member's authenticated electronic identification.

Note: Staff to ensure all juniors members (and legal guardians where appropriate) understand all announcements and notices (as well as registration for AJSA events) are through electronic formats and how to access those forums.

Resolution #7:

Article IV. Meetings.

Section 1: Membership meetings c. Quorum.

A quorum for an annual membership meeting shall consist of the active members, ages 8 years and older, in good standing and present.

Resolution #8:

Section 2: Notice of meetings b. Update to electronic format of notification.

Notice of meetings: Written or printed notice of all meetings, stating the place, date and hour of meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is being called shall be delivered to directors not less than ten (10) days prior to the date of the meeting. Pursuant to Montana Code §§ 35-2-114(3), the e-mail address provided to the AJSA by each member shall be that member's authenticated electronic identification. All notices required under this Constitution shall be delivered by sending a copy of such notice to the member at the member's authenticated electronic identification.

Resolution #9:

Article VI. Place of Business.

Section 1: Update the address. The official place of business for this organization shall be the American Simmental Association, One Genetics Way, in Bozeman, Montana.

Resolution #10:

Article VII. Amendments. Addition to better clarify the process to follow when proposing amendments to the constitution. Section 2: Proposed amendments to the constitution may be brought before the annual membership meeting only if previously approved by (in the following order):

- The AJSA Board of Trustees or the AJSA Executive Committee
- The Activities & Events Committee
- The ASA Board of Trustees

Points of discussion:

1. AJSA Constitution needed updating.

2. AJSA proposed a change in the AJSA Trustee election process.

3. Activities & Events Committee reviewed all resolutions separately and request that all Resolutions 2 - 11 be approved by the full board.

Resolution #11. To approve proposed AJSA National Classic Rule Changes. Moved and seconded in committee.

AJSA National Classic Rule Changes. AJSA proposed the following updates and changes. All changes and updates were presented and discussed individually; however, presented in one resolution for ASA Board consideration. Supporting document (following) will show a draft with the proposed changes and a draft if changes are approved.

Proposed Changes: 2017 AJSA Regional and National Classic Rules

I. Registration, Entry and Fees

- Individual entry forms and required fees must be submitted online by the entry deadline to participate in any Regional or National Classic.-Late entries will be accepted for five business days following the entry deadline for an additional fee of \$50 per exhibitor.-The areas of competition in which an individual will participate must be designated at the same time.
- Exhibitors are permitted to enter up to nine head, however, each contestant may bring and exhibit only six entries at the Regional and National Classics. 2016 National Classic, check with host state coordinators if additional stall space is needed.
 - a. The only exception being the 2017 Eastern Regional in London, Ohio, exhibitors can only enter five head, and exhibit three head. The six-head rule will permanently go into effect for all Regionals and Nationals in 2018.
 - b. Stall space will be provided for the number of head entered, unless additional stalls are purchased.
 - c. Animals entered in the National Classic Bred and Owned Show will incur a separate fee for entering in both the Owned, and Bred and Owned Show.
 - d. Entry fees must be paid for all cattle entered and no refunds will be issued.
 - No substitutions will be accepted.
- 3. Regional Classic entries must be submitted by 11:59 PM MT on Monday, May 15, 2017. Late entries will be accepted until 6:00 p.m. MT Thursday, May 12, 2016, and assessed a \$50 late fee. No late entries accepted.
- 4. National Classic entries must be submitted by 11:59 PM MT on Monday, May 22, 2017. Late entries will be accepted until 6:00 p.m. MT Monday, May 23, 2016 and assessed a \$50 late fee. No late entries accepted.
- 5. Entry fees are located within each Classic schedule.
- 6. Exhibitors must be current AJSA members at the time of online entry for entries to be accepted.

II. Eligibility

- 1. All participants in the 2017 Regionals and National Classic must hold an individual junior membership with the American Simmental Association and have paid their annual service fee for the fiscal year.
- 2. Participants must not have reached their 22nd birthday prior to January 1, 2017.
- 3. No participant will be discriminated against as a result of a physical, emotional or mental handicap. The only requirement is to specify on the entry form so accommodations can be made.
- 4. AJSA members can compete in as many Regionals as they wish; however, they are only eligible for awards at the first two in which they compete.

III. Health Requirements for Cattle

1. All cattle must meet the health requirements for the state where the event is held. Health inspection certificates issued by your local veterinarian must bear the animal's ID, age and breed description. Any and all questions regarding health requirements should be directed to your local or state veterinarian.

IV. Individual Competition

- 1. At the Regional and National Classics, overall competition will be determined by points won in four of the following six events: Cattlemen's Quiz, Public Speaking, Livestock Judging, Sales Talk, cattle show, and showmanship.
- 2. At the Regionals, points will be awarded to the top ten competitors in the Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking, with the highest score receiving ten points, and each subsequent score receiving one less point, down to one point for 10th place. To compete in the cattle show, exhibitors are required to participate in three of the four following educational competitions: Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking.
- 3. At the National Classic, points will be awarded to the top twenty competitors in Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking, with the highest score receiving twenty points, and each subsequent score receiving one less point down to one point for the 20th place. To compete in the cattle show, exhibitors are required to participate in three of the four following educational competitions: Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking.

- 4. At the Regionals, in the cattle show, the top ten exhibitors will receive points based on their placing, with the highest score receiving ten points and each subsequent score receiving one less point down to one point for 10th place. Simbrah, Fullblood, cow/calf and steer entries must equal 10% of the largest heifer division or the available points for those divisions will be reduced by 50%. In the instance the division receives half points, only the top five animals will be placed in the ring.
 - a. In the case where a contestant has two entries in the top ten, only the points for the highest placing entry will be used for tabulation in the overall competition. The remaining animal will still receive recognition and awards, but only the highest placing will receive overall points.
- 5. At the National Classic:
 - a. In the heifer show, the top twenty exhibitors within each division will receive points based on their placing with the highest receiving twenty points, and each subsequent placing receiving one less point down to one point for 20th place.
 - b. In the Bred and Owned shows, the top twenty exhibitors will receive points based on their placing with the highest receiving twenty points, and each subsequent placing receiving one less point down to one point for 20th place.
 - c. All Bred and Owned shows, Simbrah, Fullblood, cow/calf and steer divisions must equal 10% of the largest heifer division or the available points for those divisions will be reduced by 50%. In the instance where the division receives half points, only top ten animals will be placed in the ring.
 - d. In the case where a contestant has two entries in the top twenty, only the points for the highest placing entry will be used for tabulation in the overall competition. The remaining animal will still receive recognition and awards, but only the highest placing will receive overall points.
- 6. Cell phones are prohibited from all contests under all conditions. If a contestant uses a cell phone during a contest, the contestant will be disqualified from the contest and his/her score will be pulled and the contest will not count toward eligibility of the three out of the four required contests.

V. Competition and Awards

- Age division eligibility will be determined based on the contestants age on January 1, 2017 for the division of competition.
 Contestants 7 years and under who have not reached their 8th birthday prior to January 1, 2017 must compete in the Novice
- division. Novice contestants will compete in only three (3) events: Advertising & Promotion, Sales Talk and Cattlemen's Quiz. Novice competitors are not eligible to exhibit cattle.
- 3. At the Regional Classics:
 - a. Junior division contestants must be 8 years old on or before January 1, 2017, and not have reached their 15th birthday prior to January 1, 2017.
 - b. Senior division contestants must be 15 years old on or before January 1, 2017, and have not reached their 22nd birthday prior to January 1, 2017.
- 4. At the National Classic:
 - a. Junior division contestants must by 8 years old on or before January 1, 2017, and must not have reached their 14th birthday prior to January 1, 2017.
 - b. Intermediate division contestants must be 14 years old on or before January 1, 2017, and must not have reached their 18th birthday prior to January 1, 2017.
 - c. Senior division contestants must by 18 years old on or before January 1, 2017, and must not have reached their 22nd birthday prior to January 1, 2017.

VI. Recognition and Awards

- 1. To receive awards, contestants must attend the entire awards ceremony. The only exceptions will be approved by the AJSA Board of Trustees. Applications for early release must be received, in writing, by the time cattle check-in is complete at the designated show. Failure to complete an early release form will result in consequences at the discretion of the AJSA Board of Trustees.
- At the Regionals Classics, awards will be presented to winners in both the Junior and Senior divisions in each event. At the National Classic, awards will be presented to the Intermediate division as well. Novice competitors will receive recognition only.
- 3. Ties: in the event of ties in the overall competition, ties will be broken by comparing scores in the following events:
 - a. 1st tiebreaker: Cattlemen's Quiz
 - b. 2nd tiebreaker: Livestock Judging
 - c. 3rd tiebreaker: Public Speaking

VII. Cattle Show - General

- 1. At the Classics, shows will consist of the following divisions: Purebred Simmental heifers, Purebred cow/calf pairs, Percentage Simmental heifers, Percentage Simmental cow/calf pairs, Simbrah heifers, Simbrah cow/calf pairs, Fullblood heifers, Fullblood cow/calf pairs, and steers and Bred and Owned. Some Regionals may not have a Simbrah division.
 - a. At the National Classic, a Bred and Owned Show will exist for each of the previously listed divisions. The Bred and Owned animals have the option to enter in both the Bred and Owned Show, and/or the Owned show.
 - i. Each show, Bred and Owned, and Owned will have a separate entry fee.
 - ii. Should the same animal place in the top twenty in both shows, only the highest placing in either show
 - will be used to tabulate points for the overall competition. Awards and recognition will still be received. An animal entered twice, in the Bred and Owned, and Owned Show will not count as "two head" per the
 - iii. An animal entered twice, in the Bred and Owned, and Owned Show will not count as "tw six-head maximum rule.
 - b. NEW for 2017: At the Regional Classic, the Bred and Owned Show will be separated from the Owned Show. Animals entering in the Bred and Owned Show will receive equal and full awards, recognition and points for overall competition but will be unable to re-show in the Owned Show division.

- c. A Bred and Owned heifer is defined as that which the exhibitor's name is the only name on the dam's registration certificate at the time the entry was conceived and the exhibitor has been the continuous and sole owner of the animal since birth. Registration ownership dates apply to Bred and Owned cattle. (this rule moved over from previous Section IX, 2, a.)
- Separate competitions will be held for Simmental and Simbrah. Note some regionals do not have Simbrah divisions. (Just a repeat from above^^)
- 3. Each contestant may enter nine head, but only bring and exhibit up to six head at the Regional and National Classics.
 - a. The only exception being the 2017 Eastern Regional in London, Ohio, exhibitors can only enter five head, and exhibit three head. The six-head rule will permanently go into effect for all Regionals and Nationals in 2018.
- 4. Heifers must have been born on or after August 1, 2015, and prior to March 15, 2017. Heifers must be registered with the American Simmental Association as a Purebred Simmental (7/8 Simmental), Percentage Simmental (at minimum 1/2 Simmental, but not exceeding 7/8 Simmental), Simbrah (5/8 Simmental, 3/8 Brahman), or a Fullblood.
- 5. The registration certificate must be issued in the name of an exhibitor or in the name of an ASA membership, or joint membership, in which the exhibitor is an authorized representative.
 - a. All owner accounts on the animal's registration paper must be active ASA/AJSA member accounts.
- 6. For all Regionals, the registration ownership date must be on or before May 15, 2017.
- 7. For Nationals, the registration ownership date must be on or before May 22, 2017.
 - a. Note: it is important to plan ahead and complete cattle registrations/transfers early.
 - b. It is recommended to register/transfer online through Herdbook services (herbook.org).
 - c. Paper cattle registration and transfer applications are processed on a first-come, first-served basis.
 - d. Priority handling can be used to speed up the registration/transfer process. If you desire a priority handling, please note on your registration/transfer application and enclose an additional \$25 handling fee, noting the animals are entries for a Regional and/or National Classic.
- 8. Exhibitors must exhibit their own animals, unless they meet the exhibitor substitution requirements.
- 9. Cattle identification at check-in must conform to PTP Show Guidelines. Tattoos will be inspected on all animals and are subject to ASA staff approval.
- 10. Only cattle being exhibited at the Regional and National Classic will be allowed on the fairgrounds. Any cattle not being exhibited at the Regional and/or National Classic will be asked to leave the fairgrounds.
- 11. All cattle must meet the health requirements of the host state. Removed since is already a section above ^^^^ Health Requirements, section III
- 12. No artificial filling (including pumping or drenching) of animals will be allowed unless under the advice of a licensed, nonowner veterinarian. The AJSA will select individual(s) to monitor the area during the process. Anyone artificially filling an animal without licensed, non-owner veterinarian approval will be removed from the show.
- 13. Classes will consist of no more than 20 head, with a maximum of a 60-day age spread. The top heifers will be selected from each age division to compete for champion selection in each grand drive. In addition, the top 10 Bred and Owned heifers are selected to compete for the top 20 in the show.
- 14. Cattle must be on exhibit at the fairgrounds through the awards ceremony. Requests for early dismissal must be submitted, in writing, to the AJSA Board of Trustees by the time cattle check-in is completed.
- 15. All cattle are required to be in the barn by 8:00 a.m. and remain there until tie-out time, set by the host state association
- 16. Current EPD's will be available for the judge in both the Bred and Owned, and Owned Shows.
- 17. Winners will be DNA tested for breed verification.
- 18. At the Regional and National Classics, contestants are required to wear the official provided show shirts during the cattle show and showmanship.
- 19. No farm or ranch signs or stall cards are permitted in the barns.
- 20. Exhibitor substitutions will be allowed, per approval from the AJSA Board of Trustees on the following basis:
 - a. Medical note no later than 60 minutes prior to the cattle show, or earlier if applicable. Emergency cases will be handled at the discretion of the AJSA Board of Trustees.
 - b. No exceptions will be made for non-medical reasons other than family emergencies.
 - c. In the event of an animal injury or illness at the time an event where an exhibitor is required to use their own animal for a contest, a non-owner veterinarian approval is required for the exhibitors to use an animal not their own.
 - i. Animal deemed unfit for an event/contest must be reapproved by a non-owner veterinarian in order to be later shown in the cattle show.

VIII. Steer Show

- 1. All general rules apply to the steer show.
- 2. All steers must be registered with the American Simmental Association as a half-blood or greater Simmental or Simbrah.
- 3. All steers are to be born on or after January 1, 2016, and prior to March 15, 2017.
- 4. Weights will be recorded and presented to the judge(s) for use in evaluation.
 - a. No weigh-backs will be taken.
- 5. There will be two divisions of steers, broken by weight:
 - a. Prospect steers: steers under 900 lbs.
 - b. Progress steers: steers over 900 lbs.

6. Steer entries must be 10% of the Simmental heifer division or the available points will be reduced by 50%.

IX. Heifer Show

Note: MOVED TO X. 2.

- 1. Purebred Heifer Division
 - Owned heifers are defined as entries in which the registration certificate is issued in the name of the exhibitor or the name of a membership for which the exhibitor is an authorized representative on or before May 5, 2016 for Regionals and May 15, 2016 for Nationals.
 - 2. Bred and Owned Division
 - a. MOVED TO VII. 1. c.
 - 3. Percentage Heifer Division
 - b. All general rules apply to the Percentage Division
 - c. Heifers must be 1/2 Simmental, but not exceeding 7/8 Simmental, and have been born on or after August 31, 2014 and prior to March 15, 2016. They must be registered with the American Simmental Association.
 - d. Percentage heifer entries are eligible for the top 10 at regionals, and top 20 at Nationals.
 - e. Percentage heifer numbers must equal 10% of the purebred heifer show, or the points available will be reduced by 50%.

IX. Cow/Calf Show

- 1. The following will be cow/calf divisions:
 - a. Purebred
 - b. Percentage
 - c. Simbrah
 - d. Fullblood
 - e. At the National Classic, Bred and Owned of each of the above divisions, so long as both the cow and the calf both meet the above stated Bred and Owned Rules in Section VII. 1. c.
- 2. Heifer calves at the side of a cow/calf pair may show in the regular female show, so long as she is born prior to March 15, 2017. In doing so, the cow/calf pair must be entered in the show, and the heifer calf must be entered in the heifer show.
 - a. Entering a heifer calf in the heifer show causes the heifer to be counted as "one head" per the six-head rule. Entering solely the cow/calf pair, without entering the heifer calf in the heifer show, only counts as "one head" per the six-head rule.
- 3. All cow/calf pairs must have a calf at side, born between January 1, 2017 and March 15, 2017.
- 4. To qualify for the division of entry, both the cow and the calf must meet the division requirements.
- a. If the cow is a Purebred, Simbrah or Fulblood, but the calf is not, the pair together becomes a Percentage entry.
- 5. All calves must be registered with the American Simmental Association by the time of check-in at the designated show. The calf at side must have an original registration paper and be tattooed by check-in.
- 6. Pairs will be shown in two groups; each group will be divided into classes accordingly:
 - a. Cows born in 2015
 - b. Cows born in 2014 and older
- 7. Cow/calf pairs in each division will receive Champion and Reserve awards.
- 8. Cow/calf entries must be 10% of the Simmental heifer division or the available overall points for cow/calf will be reduced by 50%.
- 9. There is a separate fee for cow/calf.

X. Showmanship

- 1. No fit, no adhesive.
- 2. Each exhibitor must use their own heifer, and the same heifer for all phases of the Showmanship competition.
- 3. Contestants who wish to compete in Showmanship must have that animal entered in the cattle show and be the exhibitor of the animal they are using for Showmanship, unless substitution rules are met.
- 4. Cow/calf pairs may not be used for Showmanship. The cow or the calf may be used individually.
- 5. At the Classics, exhibitors are required to wear the official 2017 Classic shirt in Showmanship.

XI. Livestock Judging Contest

- 1. A committee of judges shall select and place all classes and listen to all reasons. The contest should consist of six classes: yearling bulls, cow/calf pairs, steers, a keep/cull class of yearling heifers, and two classes of yearling heifers. Performance data will be used when available. The committee reserves the right to substitute classes, if necessary, due to the availability of animals.
- 2. At Regional Classics, Juniors will give one set of reasons and answer one set of questions and Seniors will give two sets of reasons and answer one set of questions.
- 3. At the National Classic, Juniors will give one set of reasons and answer one set of questions, Intermediate will give one set of reasons and answer one set of questions.
- 4. Placing and reason classes will be worth 50 points per class, and there will be 10 questions on one class worth 5 points/each.
- 5. Jackets, caps or other apparel identifying an individual's team, state of residence or farm/ranch affiliation are prohibited while giving reasons.
- 6. No member of any team, parents, or advisors shall be allowed in the judging contest area to inspect the livestock prior to the contest.
- 7. While the contest is in progress, there shall be no conferring between contestants or between parents and/or advisors and contestants. Any violation of this rule will result in disqualification of the contestant.
- 8. Contestants will be allowed 12 minutes to place each class. There will be a two-minute time warning in each class to signal conclusion of round.
- 9. Cattle will be judging unhaltered in pens, or haltered. Close inspection will not be allowed unless directed by the official committee.

- 10. Contestants must remain with their assigned groups throughout the entire contest unless otherwise directed by their group leader.
- 11. Contestants must provide note taking material for use while judging reasons/questions classes.
- 12. Ties will be broken on the basis of total reasons, then questions scores. If a tie still remains, ties will be broken according to the keep/cull class. Should a tie still exist, placings will be decided by a "flip of the coin" for the award.
- 13. Once a contestant turns in their scantron to their group leader or reasons taker, they will not be allowed to have their scantron back. Any unbubbled classes will be counted as a zero.

XII. Cattlemen's Quiz

- 1. The quiz will consist of fifty multiple choice and true/false questions.
- 2. Primary resources for questions on the quiz will be the Skills for Life Series, the Register and material available at www.juniorsimmental.org.
- 3. One and one-half hours (90 minutes) will be allowed for contestants to complete the quiz. Ten-minute warnings will be given after 30 minutes after passed.
- 4. Contestants may not bring notes, books or reference materials into testing area. All materials will be provided, including quiz questions, answer sheet and a number two pencil. Highlighters are permitted, but not provided.
- 5. Conferring with other contestants, use of notes or any other form of cheating will be grounds for disqualification.
- 6. Ties will be broken according to clearly marked tie-breaker questions. If a tie still remains, five pre-selected unmarked questions from the test will be used to decide on the final contestant placing.
- 7. Once a contestant turns in their answer sheet, they will not be allowed to have it back.

XIII. Public Speaking

- 1. Contestants will speak on a topic selected in a random drawing. Subject areas will include the history and Development of Simmental and Simbrah cattle, Principles of Breeding, Selling, Customer Service and Management of Cattle, topics that are pertinent to agriculture and the beef industry.
- 2. Contestants will report to a preparation room 35 minutes prior to at their scheduled speaking time to draw three topics, selecting one of the three of which to speak. Actual preparation time will be limited to 30 minutes.
- 3. Contestants will receive a specifically prepared information packet on the selected topics and two 3x5 note cards. No other reference materials will be allowed.
- 4. Speeches will be three to seven minutes in length. Time elapsed will be posted during the speech so that contestants are aware of timing. Speakers who finish before three minutes have elapsed, or who run past seven minutes will be penalized 1 point for each second over or under. Following the speech, time will be allowed for questions from the judges.
- 5. Public speaking judges will be randomly rotated every two hours to ensure uniform scoring.
- 6. Contestants will be judged on: subject knowledge (20%), organization (10%), presentation (40%), response to questions (20%) and general effectiveness (10%).
- 7. Judge's comments sheets will be required and available to participants following the conclusion of the awards banquet.

XIV. Sales Talk

- 1. The Sales Talk uses a live setting complete with animal, photo (no larger than 8"x10"), or video and potential buyers. The purpose of this contest is to evaluate the effectiveness of the presentation and the contestant's ability to merchandise cattle.
- 2. Contestants may use:
 - a. A registration paper matching the animal being sold
 - b. Any live animal entry
 - c. A photo (no larger than 8"x10") of a SimGenetics animal
 - d. And/or a one-minute video on a device the exhibitor must provide
 - i. Only non-audio footage is allowed
 - ii. Only footage of the animal alone may be played
 - iii. No other information on the device may be presented
- 3. A contestant's score will be reduced by 10% if additional materials are presented to the judges other than those listed above.
- 4. Exhibitors must sell their own animal, or a picture or video of an animal they own. Any registration paper presented must be the exact paper for that animal. A contestant may use either a cow, or a calf from a cow/calf pair, but cannot sell both as a pair. If a cow/calf pair is being sold, the other half of the cow/calf pair cannot be anywhere near the area of which the contestant is selling the animal. The contestant is allowed to required to have another junior member hold the animal during the selling process. The animal being sold is not allowed to be fitted.
- 5. Immediately preceding the talk, contestants will be required to provide the judges with a registration certificate for the animal being "sold". The judges will use the registration certificate to evaluate the accuracy of pedigree and performance information provided by the contestant and to also ask questions. The certificate will be returned to the contestant at the conclusion of the talk.
- 6. Sales talk judges will be randomly rotated every two hours to ensure uniform scoring.
- 7. Contestants will be judged on the knowledge of the animal they are selling (25%), ability to relate important information about the animal (organization/style 25%), poise and delivery (25%), and their overall effectiveness in convincing the judge to purchase the animal (25%). Ties will be broken by a predetermined point breakdown.
- 8. There will be a designated holding area for cattle and participants one round prior to their designated speaking time. Only cattle being used for the competition will be allowed in the holding area.
- 9. Sales talk will be a minimum of three minutes and a maximum of seven minutes in length. Time elapsed will be indicated throughout the contest so contestants are aware of their time remaining.
- 10. Judges comment sheets will be required and available to participants following the conclusion of the awards banquet.

Additional Competitions (National Classic Only)

XV. Photography Contest

- 1. Only photos taken by AJSA members are eligible.
- 2. Photos must be taken between August 1, 2016 and deadline, June 1, 2017.
- 3. Photos must 8"x10" and be mounted on 10"x13" black foam core board. Contestants must attach the completed entry form available at www.juniorsimmental.org to the back of each photo.
- 4. Photos must not be altered or image-enhanced.
- 5. A maximum of four entries per contestant is allowed.
- 6. Photos will be judged amongst age divisions and broken into the following categories:
 - a. Simmental Cattle
 - b. People
 - c. Landscape
 - d. General Agriculture
- 7. Also, include a CD or DVD with the digital image saved. Winners and honorable mention photo contestants must provide the original, unaltered, digital copy of the photograph.
- 8. Photography entries must be postmarked by June 1, 2017 to the ASA office located at One Genetics Way, Bozeman, Montana 59718.
- 9. All entries will be displayed at the National Classic.
- 10. Contestants do not have to be present at the National Classic to win.

XVI. State Displays

- 1. To increase the promotional potential of the Regional and National Classics, state association members are encouraged to use trade show booths or live cattle displays to promote their state activities.
- 2. The display area is to be focused on the promotion of the Simmental/Simbrah breed, not the promotion of individual farms or ranches; therefore, no private advertising for any enterprise is to be used in the display. Location of the display area is dependent on availability of barn space.
- 3. Displays are to be in place at the Fairgrounds by noon of the first day of the Classic, and must remain in place until 6:00 PM the day prior to the awards ceremony. State association banners may also be used for decorating.
- 4. At the awards banquet, recognition will be given to the three state with the best combination of a promotional booth and cattle display. (i.e. neatness, attractiveness, beddings, signs, appearance, cleanliness of aisle, exhibitor's behavior, etc.)

XVII. Interview Competition

- 1. The Interview Competition gives participants the opportunity to prepare an effective resume, cover letter, and enhance their interview skills in a mock electronic interview using eMeeting, or conference call.
- 2. Contestants must be at least 17 years old on January 1, 2017.
- 3. Contestants must submit a detailed job description describing the position they are applying for. AJSA will provide three job descriptions for the applicants to select from, applicants will select one job/internship and center their resume and cover letter around said job.
- 4. Interview times will be assigned and conducted via-Skype conference call.
- 5. Judging will be based on Interview (50%), Resume (25%), and Appearance Cover Letter (25%).
- 6. Only the judges, contestant, and ASA staff members will be allowed on the conference call interview.
- 7. Score sheets and judge's comments will be required, and returned to contestants electronically in their packet following the awards ceremony at the National Classic.
- 8. This competition will not count for any points in the overall competition.
- 9. Top three placings individual will be awarded at the National Classic.
- 10. Individuals do not have to be present at the National Classic to win.

XVIII. Team Fitting

- 1. All contestants must be members of both the AJSA and their state association and be competing at the National Classic.
- 2. Each state association may enter unlimited teams. Teams will consist of three (3) members; one Junior, one Intermediate and one Senior.
- 3. Team members may be substituted accordingly: A Junior may substitute for an Intermediate or Senior, or an Intermediate may sub for a Senior. Seniors may not sub for any age division.
- 4. Each team must provide their own heifer animal for the contest. All supplies needed (chute, blower, clippers, etc.) must be provided by the team.
- 5. Each team will be allowed 45 minutes to fit their heifer animal. If number of entries warrant, there may be two heats, with one overall winner, to allow the judges time to thoroughly and fairly view all teams.
- 6. When time is up, one team member will parade the heifer animal before the judge. The judge will make comments and announce select winners to be announced at the banquet.
- 7. Awards will be given for the first three places.
- 8. Animals may be clean and clipped out but may not enter the fitting area with any prior additional fitting.

XIV. Novice Competition

1. Advertising/Promotion

- a. The advertising/promotion competition provides an opportunity for Novice to design a practical, age appropriate piece promotion Simmental or Simbrah cattle.
- b. Contestants will create an advertisement, flyer, promotional piece suitable for placing in a publication or as a handout.
- c. All materials pertaining to the development and construction will be provided. No other materials will be allowed for use in the competition.

d. Other material available in the work area will be glue, tape, scissors, rulers, colored pens, etc.

e. Judging will be based on originality, credibility, creativity, and use of materials.

2. Cattlemen's Quiz

3. Sales Talk

XIX. Herdsman of the Year Award

- 1. The junior Herdsman of the Year award is an honor bestowed upon one AJSA member at the National Classic, each summer. This award is intended for an individual who gently commands a respect of both juniors and adults in the Simmental industry and upholds the honor and dignity of a future cattleman. The nominee's pride in their cattle both in the show ring and at home should be evident to fellow members across the Simmental industry. A positive attitude, willingness to help out wherever needed, and diligent work ethic are of the utmost necessity in candidates for this prestigious honor.
- 2. Both AJSA and ASA members are encouraged to nominate junior members they deem suitable and deserving of this prestigious honor. Nominees must be active AJSA members, at least 16 years of age, in attendance at the National Classic, and have previously attended two or more National Classics.
- 3. The following individuals will be on the committee to select the AJSA Herdsman of the Year:
 - a. Two ASA senior board members in attendance
 - b. All ASA field staff in attendance
 - c. All individuals on the selection committee must have no family ties with those nominated for the award
- 4. Nomination forms must be submitted to the Youth Coordinator by current AJSA and ASA members by 5 p.m. on July 9 the day prior to the banquet.
- 5. Nomination forms will be provided at the National Classic. Awarded at the National Classic awards banquet.

Conduct and Liability

XX. Conduct, Hearing Committee and Discipline

- 1. Disciplinary Action
 - a. Conduct:
 - i. All junior members of the ASA in attendance at Regional and National Classics are expected to conduct themselves in a manner becoming a junior member of ASA and abide by the on-site directives of the host state.
 - ii. Violations of the above standard include but are not limited to: misrepresentation of animals. vandalism, theft, fighting, unsportsmanlike conduct, failure to comply with the directives of officials, being in possession of or under the influence of intoxicating beverages or other prohibited substances on or about the grounds or willful violation of rules.
 - iii. Persons with unnecessary, unruly, overly aggressive behavior will be banned from AJSA events for one year.
 - b. Hearing Committee:
 - i. Shall consist of attending representatives from the AJSA Board, ASA Board, and host state coordinator(s).
 - ii. An individual brought before the hearing committee may be accompanied by his or her parents, and legal counsel.
 - iii. Failure of an individual to appear before the hearing committee when called will be considered cause for the committee to take disciplinary action against that individual.
 - c. Discipline
 - i. The committee, upon finding an individual in violation of the conduct rule, may take action as deemed necessary.
- 2. Liability Provision
 - a. All contestants must supply the Steering Committee with a signed release statement from parents or legal guardian before being allowed to participate. This release statement is to be provided on the entry form.
 - b. The Regional and National Classic committees and/or any of its employees and the host fairgrounds and/or any of its employees are not responsible for any accidents or thefts.

Notice: Online Voting Required - Activities & Events

Kesler, Linda -ASA <lkesler@simmgenecom>

Mon, Nov 28, 2016 at 6:22 PM

Ta "Miller, Dale" <7dm0174@ttc-cmmet>, "Schuetze, Fred"

speednet.com>"Defreese Brian"

Greetings:

An email with the link (Button to select BEGIN VOTING) has been sent to you. I have confirmation that all have received the email. It will accept voting once; will not let you complete voting unless you enter your name, plus it attaches your email address to the voting documentation. The reference documents were sent to you on November 18, 2016.

All 17 ASA Trustees voted. Results following.

Directive #1: Rescind the August 21, 2016 Directive #1. Motion carried.

<u>Directive #2</u>: Restate the August 21, 2016 Directive: For staff to obtain corporate sponsorship for the National Classic events immediately and look at the division of responsibilities between ASA and Host States. Motion carried.

Resolution #1. Rescind August 4, 2016 Resolution #1. ByLaw change for electing AJSA Trustees. Motion carried.

<u>Resolution #2</u>. AJSA Constitution Change: Article II. Membership, Voting, Fees and Approval of State Junior Associations. Section 1: Active member shall be persons twenty-one (21) years of age or under as of January 1 of the calendar year. Motion carried.

<u>Resolution #3</u>. AJSA Constitution Change: Section 2.a. Voting rights in the organization shall be vested exclusively with active members ages 8 years as of January 1 and older. Motion carried.

Resolution #4. AJSA Constitution Change. Add to Article II, Section 2. b. Voting Process.

b) Voting Process.

1. Trustee candidates must submit application through email to ajsa@simmgene.com by the application deadline of designated year. Three days following this deadline, a list of trustee candidates will be sent to membership through electronic format.

2. Following the AJSA's publication of trustee candidates to the members, any member who wishes to run as a write-in candidate and have his or her name placed on the ballot must:

a. Submit 10 written nominations to be placed on the ballot from active AJSA members from the candidate's region. The nominations must be from members at least 8 years of age or older as of January 1 of the current year; *and*

b. Submit a completed trustee candidate application

3. Write-in applications and written nominations must be received by the AJSA (email: ajsa@simmgene.com) no later than seven (7) days following the AJSA's publication of trustee candidates to the members as provided in Section2(b)(1).

4. Applications will weigh 15% in the election process. All candidates will go through an interview process at the AJSA National Classic. The interview process with be conducted by a combination of ASA Trustees, ASA Staff, past AJSA Presidents, unbiased third party members of the industry, and will account for 15% in the election process.

5. The membership quorum at the Annual AJSA Membership Meeting will complete the voting process. The majority vote will weigh for 70% in the election process.

6. AJSA trustee candidates must be in attendance for the duration of the current National Classic in order to be considered.

Motion carried.

<u>Resolution #5</u>: AJSA Constitution Change:Section 4. f. Change Membership age (correct a misprint). Membership is open to all youth twenty-one (21) years of age and under as of January 1 interested in Simmental cattle. Motion carried.

<u>Resolution #6:</u> AJSA Constitution Change: Article IV. Meetings.Section 1: Membership Meetings b. Notice of Meetings. Update to electronic format of notification. Notice of meetings: All notices shall be delivered by sending a copy of such notice to the member at the member's authenticated electronic identification. Motion carried.

<u>Resolution #7</u>: AJSA Constitution Change: Article IV. Meetings.Section 1: Membership meetings c. Quorum. A quorum for an annual membership meeting shall consist of the active members, ages 8 years and older, in good standing and present. Motion carried.

<u>Resolution #8</u>. AJSA Constitution Change: Section 2: Notice of meetings b. Update to electronic format of notification. All notices required under this Constitution shall be delivered by sending a copy of such notice to the member at the member's authenticated electronic identification. Motion carried.

<u>Resolution #9</u>. AJSA Constitution Change: Article VI. Place of Business.Section 1: The official place of business for this organization shall be the American Simmental Association, One Genetics Way, in Bozeman, Montana. Motion carried.

<u>Resolution #10</u>. AJSA Constitution Change: Article VII. Amendments. Section 2: Proposed amendments to the constitution may be brought before the annual membership meeting only if previously approved by (in the following order): The AJSA Board of Trustees or the AJSA Executive Committee; and the Activities & Events Committee; and the ASA Board of Trustees. Motion carried.

Resolution #11. Proposed AJSA 2017 Regional and National Classic Rule Changes. Motion carried.

December 6, 2016: AJSA Constitution with approved changes:



Constitution of the American Junior Simmental Association

Preamble

The American Junior Simmental Association, herein after referred to as the AJSA, is the official youth organization of the American Simmental Association. The AJSA and its members shall be subject to all rules and bylaws of the American Simmental Association unless otherwise specified herein. The constitution and bylaws of the AJSA, as ratified by the membership of the AJSA and approved by the Board of Trustees of the American Simmental Association, are to serve as a framework within which the affairs of the AJSA shall be conducted. Amendments to the constitution, as well as all policy decisions made by the AJSA Board of Trustees, shall be subject to final approval by the American Simmental Association become official AJSA policy.

Article I

Name and Purpose

Section 1: The American Junior Simmental Association is an official entity of and shall operate within the scope of the bylaws, rules, policies and regulations of the American Simmental Association.

Section 2: The objectives and purposes of the American Junior Simmental Association shall be as follows:

- a) To improve and promote the Simmental breed of cattle.
- b) To improve and develop the capabilities of youth, both individually and through group participation,
- c) In breeding, raising, exhibiting and promoting Simmental cattle.
- d) To develop and improve scholarship, leadership and community interest among young cattlemen.
- e) To encourage high moral character, sportsmanship and clean living among its members.
- f) To provide a mechanism whereby junior members may work in conjunction with the American Simmental Association Activities and Events Committee.
- g) To assist state associations with their youth programs and activities.
- h) To acquaint junior members and state associations with the structure and functions of AJSA and ASA.

Article II

Membership, Voting, Fees and Approval of State Junior Associations.

Section 1: Membership: Active member shall be persons twenty-one (21) years of age or under as of January 1 of the calendar year.

Section 2: Voting:

a) Voting rights in the organization shall be vested exclusively with active members ages 8 years as of January 1 and older.

b) Voting Process.

- 1. Trustee candidates must submit application through email to ajsa@simmgene.com by the application deadline of designated year. Three days following this deadline, a list of trustee candidates will be sent to membership through electronic format.
- 2. Following the AJSA's publication of trustee candidates to the members, any member who wishes to run as a write-in candidate and have his or her name placed on the ballot must:
 - a. Submit 10 written nominations to be placed on the ballot from active AJSA members from the candidate's region. The nominations must be from members at least 8 years of age or older as of January 1 of the current year; and
 - b. Submit a completed trustee candidate application.
- 3. Write-in applications and written nominations must be received by the AJSA (email: ajsa@simmgene.com) no later than seven (7) days following the AJSA's publication of trustee candidates to the members as provided in Section 2(b)(1).
- 4. Applications will weigh 15% in the election process. All candidates will go through an interview process at the AJSA National Classic. The interview process with be conducted by a combination of ASA Trustees, ASA Staff, past AJSA Presidents, and/or unbiased third party members of the industry, and will account for 15% in the election process.
- 5. The membership quorum at the Annual AJSA Membership Meeting will complete the voting process. The majority vote will weigh for 70% in the election process.
- 6. AJSA trustee candidates must be in attendance for the duration of the current National Classic in order to be considered.

Section 3: Fees: AJSA membership fees are included in the fee paid to ASA for a junior membership. AJSA members are entitled to all privileges of said organization and, in addition, all privileges of membership in the American Simmental Association, the parent organization, including the right to register animals at member fees, but excluding the right to vote or hold office in the parent organization.

Section 4: Approval of state junior associations: Only one organization per state will be recognized by ASA. A state junior association will be recognized and considered in good standing with ASA when the following conditions are met.

- a) A list of state junior association officers and state youth advisor(s) is submitted to ASA on or before March 31 of each year.
- b) All state junior association officers are active members of AJSA.
- c) A state membership list is submitted to ASA on or before May 31 of each year.
- d) The ASA is notified of any amendments to the state constitution. New affiliates must send a complete constitution and bylaws to the ASA.
- e) No provision of the state association constitution is in conflict with the AJSA or ASA Constitution, bylaws or general rules and regulations.
- f) Membership is open to all youth twenty-one (21) years of age and under, interested in Simmental cattle.

Article III

Trustees, Officers and Executive Committee

Section 1: Board of Trustees

- a) The active membership from each of the four (4) areas of the organization shall elect annually, by majority vote, two (2) of their number to serve as members of the Board of Trustees for a two-year term. No more than two Trustees from one state can serve on the AJSA Board of Trustees at the same time.
- b) Vacancy: In the case of any vacancy on the Board of Trustees, a successor shall be selected from that area by the remaining members of the Board to complete the unexpired term.
- c) Powers of the Board: The Board of Trustees shall have the power and authority to:
 - 1. Direct the affairs of the organization, including, but not limited to the right to amend or repeal the constitution of the organization, subject to a vote of the membership.
 - 2. Establish guidelines concerning the conduct, management and activities of the organization, the admission, classification, qualification, suspension and expulsion of members, removal of officers, expenditure of money and other details relating to the general purposes of the organization subject to review by the ASA Activities and Events Committee and approval of the ASA Board of Trustees.

Section 2: Areas of the organization: The continental United States and Canada shall be divided into four (4) geographic areas that are synonymous with the area designations for ASA. Junior members of foreign countries will participate in the ASA area nearest their address.

Section 3: The officers of the organization shall be President, Vice President of Membership Communications, Vice President of Marketing, Vice President of Finance, Vice President of Leadership and Special Events, who shall be elected by the Board of Trustees annually from the Board membership. No more than two (2) Vice Presidents shall be elected from a single area. The term of office shall be one (1) year or until their successors are elected.

- a) **President:** The President shall preside over all Association meetings, meetings of the Board of Trustees and meetings of the Executive Committee. The President shall appoint all committees. The President shall submit to the members at their annual meeting a report of the status of the Association and its activities during the preceding year. No Trustee of this Association may serve more than one year as President. The President shall have such other duties and authority as maybe prescribed elsewhere in this constitution or as determined by the Board of Trustees.
- b) Vice President of Membership Communications: The Vice President of Membership Communications shall attend all meetings of the membership and, in absence, disability or inability of the President to act, perform the duties or exercise the powers of, and of the Board of Trustees and shall record or cause to be recorded all votes taken and the minutes of all proceedings in a Minutes Book of the Association to be kept for that purpose. The Vice President of Membership Communications shall, in absence, disability or inability of the President, perform the duties or exercise the powers of the President, and shall perform such other duties as the President shall prescribe. The Vice President of Membership Communications shall also chair the Membership Communications committee.

- c) Vice President of Marketing: The Vice President of Marketing shall, in absence, disability or inability of the President and Vice President of Membership Communications, performs the duties or exercise the powers of the President, and shall perform such other duties as the President shall prescribe. The Vice President of Marketing shall also chair the Marketing committee.
- d) **Vice President of Finance:** The Vice President of Finance shall perform such duties as prescribed by the President. The Vice President of Finance shall chair the Finance committee.
- e) Vice President of Leadership and Special Events: The Vice President of Leadership and Special Events shall perform such duties as prescribed by the President. The Vice President of Leadership and Special Events shall chair the Leadership and Special Events committee.
- f) **Vacancies of elective offices:** All vacancies in the elective offices of the organization shall be filled by election from the Board of Trustees for the unexpired term. Those so elected shall serve until the election and acceptance of their duly qualified successors.

Section 4: Executive Committee

- a) The Executive Committee of the organization shall consist of the President, Vice President of Membership Communications, Vice President of Marketing, Vice President of Finance and the Vice President of Leadership and Special Events, elected by the Board of Trustees at its annual meeting. In the event that an area is not represented on the executive committee, there shall be a "regional executive representative," who shall be a resident of the aforementioned area, elected from the board membership by the Board of Trustees to serve on the executive committee. The term of office of any "regional executive representative" shall be one (1) year or until their successor is elected.
 - b) Powers of Executive Committee: All powers of the Board of Trustees shall be, and they are hereby vesting in the Executive Committee. The Executive Committee is empowered to direct the affairs of the organization between annual meetings of the membership or meetings of the Board of Trustees.

Article IV

Meetings

Section 1: Membership Meetings:

- a) **Meetings:** The annual meeting of the membership shall be held at such time and place as may be fixed by the Executive Committee of the organization for the purpose of electing Trustees of the organization and conducting such other business as may be brought before the meeting. Special meetings of the membership may be called at the direction of the President or by a majority vote of the Board of Trustees.
- b) Notice of meetings: Written or printed notice of all meetings, stating the place, date and hour of meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is being called shall be delivered to members not less than thirty (30) days prior to the date of the meeting. Pursuant to Montana Code §§ 35-2-114(3), the e-mail address provided to the AJSA by each member shall be that member's authenticated electronic identification. All notices required under this Constitution shall be delivered by sending a copy of such notice to the member at the member's authenticated electronic identification.
- c) **Quorum:** A quorum for an annual membership meeting shall consist of the active members, ages 8 years as of January 1 and older, in good standing and present.
- d) **Parliamentary procedures:** Standard parliamentary procedure as defined by Robert's Rules of Order shall be followed at all meetings of the Association membership.

Section 2: Board of Trustee Meetings

- a) **Meetings:** An annual meeting of the Board of Trustees shall be held at such time and place as may be fixed by the Executive Committee of the organization for the purpose of electing officers of the organization and conducting such other business as maybe brought before the meeting. Special meetings of the Board of Trustees may be held at such time and place as designated in the notice, whenever called in writing by the directors of the President or by a majority of the Board of Trustees.
- b) Notice of meetings: Written or printed notice of all meetings, stating the place, date and hour of meeting, and in the case of a special meeting, the purpose or purposes for which the meeting is being called shall be delivered to directors not less than ten (10) days prior to the date of the meeting. Pursuant to Montana Code §§ 35-2-114(3), the e-mail address provided to the AJSA by each member shall be that member's authenticated electronic identification. All notices required under this Constitution shall be delivered by sending a copy of such notice to the member at the member's authenticated electronic identification.
- c) **Quorum:** A majority of the number of Trustees shall constitute a quorum for the transaction of business, but if at any meeting of the Board there may be less than a quorum present, a majority of those present may adjourn the meeting until a quorum shall be present.
- d) **Parliamentary Procedure:** Standard parliamentary procedure as defined by Robert's Rules of Order shall be followed at all meetings of the Board of Trustees.

Section 3: Executive Committee meetings:

- a) The Executive Committee shall meet whenever called by the President or three (3) of the members of the Committee acting jointly.
- b) **Quorum:** The quorum of the Executive Committee shall be three (3) members.

Article V

Committee

Section 1: Standing Committees: The following Standing Committees will be appointed: Membership Communications, Marketing, Finance, Leadership and Special Events

Section 2: Standing Committees Chairpersons: Each Standing Committee shall be chaired by a Vice President of the AJSA, as outlined in Article III, Section 3.

Section 3: Committee Members: Standing Committee members shall be appointed by the President. Each Trustee of the AJSA shall serve as a member of at least one (1) Standing Committee.

Section 4: Temporary Committees: Temporary Committees shall be created at the discretion of the President. Chairpersons and members of Temporary Committees shall be appointed by the President.

Article VI

Place of Business

Section 1: The official place of business for this organization shall be the American Simmental Association, One Genetics Way, in Bozeman, Montana.

Article VII

Amendments

Section 1: The constitution of the organization may be amended at the annual meeting by a two-thirds vote of the members present and voting.

Section 2: Proposed amendments to the constitution may be brought before the annual membership meeting only if previously approved by a majority vote of the AJSA Board of Trustees or the AJSA Executive Committee, and the Activities and Events committee, and the ASA Board of Trustees.

November, 2016

2017 AJSA Regional and National Classic Rules

I. Registration, Entry and Fees

- 1. Individual entry forms and required fees must be submitted online by the entry deadline to participate in any Regional or National Classic. The areas of competition in which an individual will participate must be designated at the same time.
- 2. Exhibitors are permitted to enter up to nine head, however, each contestant may bring and exhibit only six entries at the Regional and National Classics.
 - a. The only exception being the 2017 Eastern Regional in London, Ohio, exhibitors can only enter five head, and exhibit three head. The six-head rule will permanently go into effect for all Regionals and Nationals in 2018.
 - b. Stall space will be provided for the number of head entered, unless additional stalls are purchased.
 - c. Animals entered in the National Classic Bred and Owned Show will incur a separate fee for entering in both the Owned, and Bred and Owned Show.
 - d. Entry fees must be paid for all cattle entered and no refunds will be issued.
 - e. No substitutions will be accepted.
- 3. Regional Classic entries must be submitted by 11:59 PM MT on Monday, May 15, 2017. No late entries accepted.
- 4. National Classic entries must be submitted by 11:59 PM MT on Monday, May 22, 2017. No late entries accepted.
- 5. Entry fees are located within each Classic schedule.
- 6. Exhibitors must be current AJSA members at the time of online entry for entries to be accepted.

II. Eligibility

- 1. All participants in the 2017 Regionals and National Classic must hold an individual junior membership with the American Simmental Association and have paid their annual service fee for the fiscal year.
- 2. Participants must not have reached their 22^{nd} birthday prior to January 1, 2017.
- 3. No participant will be discriminated against as a result of a physical, emotional or mental handicap. The only requirement is to specify on the entry form so accommodations can be made.
- 4. AJSA members can compete in as many Regionals as they wish; however, they are only eligible for awards at the first two in which they compete.

III. Health Requirements for Cattle

1. All cattle must meet the health requirements for the state where the event is held. Health inspection certificates issued by your local veterinarian must bear the animal's ID, age and breed description. Any and all questions regarding health requirements should be directed to your local or state veterinarian.

IV. Individual Competition

- 1. At the Regional and National Classics, overall competition will be determined by points won in four of the following six events: Cattlemen's Quiz, Public Speaking, Livestock Judging, Sales Talk, cattle show, and showmanship.
- 2. At the Regionals, points will be awarded to the top ten competitors in the Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking, with the highest score receiving ten points, and each subsequent score receiving one less point, down to one point for 10th place. To compete in the cattle show, exhibitors are required to participate in three of the four following educational competitions: Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking.
- 3. At the National Classic, points will be awarded to the top twenty competitors in Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking, with the highest score receiving twenty points, and each subsequent score receiving one less point down to one point for the 20th place. To compete in the cattle show, exhibitors are required to participate in three of the four following educational competitions: Cattlemen's Quiz, Sales Talk, Livestock Judging and Public Speaking.
- 4. At the Regionals, in the cattle show, the top ten exhibitors will receive points based on their placing, with the highest score receiving ten points and each subsequent score receiving one less point down to one point for 10th place. Simbrah, Fullblood, cow/calf and steer entries must equal 10% of the largest heifer division or the available points for those divisions will be reduced by 50%. In the instance the division receives half points, only the top five animals will be placed in the ring.
 - a. In the case where a contestant has two entries in the top ten, only the points for the highest placing entry will be used for tabulation in the overall competition. The remaining animal will still receive recognition and awards, but only the highest placing will receive overall points.
- 5. At the National Classic:
 - a. In the heifer show, the top twenty exhibitors within each division will receive points based on their placing with the highest receiving twenty points, and each subsequent placing receiving one less point down to one point for 20th place.
 - b. In the Bred and Owned shows, the top twenty exhibitors will receive points based on their placing with the highest receiving twenty points, and each subsequent placing receiving one less point down to one point for 20th place.

- c. All Bred and Owned shows, Simbrah, Fullblood, cow/calf and steer divisions must equal 10% of the largest heifer division or the available points for those divisions will be reduced by 50%. In the instance where the division receives half points, only top ten animals will be placed in the ring.
- d. In the case where a contestant has two entries in the top twenty, only the points for the highest placing entry will be used for tabulation in the overall competition. The remaining animal will still receive recognition and awards, but only the highest placing will receive overall points.
- 6. Cell phones are prohibited from all contests under all conditions. If a contestant uses a cell phone during a contest, the contestant will be disqualified from the contest and his/her score will be pulled and the contest will not count toward eligibility of the three out of the four required contests.

V. Competition and Awards

- 1. Age division eligibility will be determined based on the contestants age on January 1, 2017 for the division of competition.
- 2. Contestants 7 years and under who have not reached their 8th birthday prior to January 1, 2017 must compete in the Novice division. Novice competitors are not eligible to exhibit cattle.
- 3. At the Regional Classics:
 - a. Junior division contestants must be 8 years old on or before January 1, 2017, and not have reached their 15th birthday prior to January 1, 2017.
 - b. Senior division contestants must be 15 years old on or before January 1, 2017, and have not reached their 22nd birthday prior to January 1, 2017.
- 4. At the National Classic:
 - a. Junior division contestants must by 8 years old on or before January 1, 2017, and must not have reached their 14th birthday prior to January 1, 2017.
 - b. Intermediate division contestants must be 14 years old on or before January 1, 2017, and must not have reached their 18th birthday prior to January 1, 2017.
 - c. Senior division contestants must by 18 years old on or before January 1, 2017, and must not have reached their 22nd birthday prior to January 1, 2017.

VI. Recognition and Awards

- 1. To receive awards, contestants must attend the entire awards ceremony. The only exceptions will be approved by the AJSA Board of Trustees. Applications for early release must be received, in writing, by the time cattle check-in is complete at the designated show. Failure to complete an early release form will result in consequences at the discretion of the AJSA Board of Trustees.
- 2. At the Regionals Classics, awards will be presented to winners in both the Junior and Senior divisions in each event. At the National Classic, awards will be presented to the Intermediate division as well. Novice competitors will receive recognition only.
- 3. Ties: in the event of ties in the overall competition, ties will be broken by comparing scores in the following events:
 - a. 1st tiebreaker: Cattlemen's Quiz
 - b. 2nd tiebreaker: Livestock Judging
 - c. 3rd tiebreaker: Public Speaking

VII. Cattle Show - General

- At the Classics, shows will consist of the following divisions: Purebred Simmental heifers, Purebred cow/calf pairs, Percentage Simmental heifers, Percentage Simmental cow/calf pairs, Simbrah heifers, Simbrah cow/calf pairs, Fullblood heifers, Fullblood cow/calf pairs, and steers and Bred and Owned. Some Regionals may not have a Simbrah division.
 - a. At the National Classic, a Bred and Owned Show will exist for each of the previously listed divisions. The Bred and Owned animals have the option to enter in both the Bred and Owned Show, and/or the Owned show.
 - i. Each show, Bred and Owned, and Owned will have a separate entry fee.
 - ii. Should the same animal place in the top twenty in both shows, only the highest placing in either show will be used to tabulate points for the overall competition. Awards and recognition will still be received.
 - iii. An animal entered twice, in the Bred and Owned, and Owned Show will not count as "two head" per the six-head maximum rule.
 - b. NEW for 2017: At the Regional Classic, the Bred and Owned Show will be separated from the Owned Show. Animals entering in the Bred and Owned Show will receive equal and full awards, recognition and points for overall competition but will be unable to re-show in the Owned Show division.
 - c. A Bred and Owned heifer is defined as that which the exhibitor's name is the only name on the dam's registration certificate at the time the entry was conceived and the exhibitor has been the continuous and sole owner of the animal since birth. Registration ownership dates apply to Bred and Owned cattle.
- 2. Each contestant may enter nine head, but only bring and exhibit up to six head at the Regional and National Classics.
 - a. The only exception being the 2017 Eastern Regional in London, Ohio, exhibitors can only enter five head, and exhibit three head. The six-head rule will permanently go into effect for all Regionals and Nationals in 2018.
- 3. Heifers must have been born on or after August 1, 2015, and prior to March 15, 2017. Heifers must be registered with the American Simmental Association as a Purebred Simmental (7/8 Simmental), Percentage Simmental (at minimum 1/2 Simmental, but not exceeding 7/8 Simmental), Simbrah (5/8 Simmental, 3/8 Brahman), or a Fullblood.

- 4. The registration certificate must be issued in the name of an exhibitor or in the name of an ASA membership, or joint membership, in which the exhibitor is an authorized representative.
- a. All owner accounts on the animal's registration paper must be active ASA/AJSA member accounts.
- 5. For all Regionals, the registration ownership date must be on or before May 15, 2017.
- 6. For Nationals, the registration ownership date must be on or before May 22, 2017.
 - a. Note: it is important to plan ahead and complete cattle registrations/transfers early.
 - b. It is recommended to register/transfer online through Herdbook services (herdbook.org).
 - c. Paper cattle registration and transfer applications are processed on a first-come, first-served basis.
 - d. Priority handling can be used to speed up the registration/transfer process. If you desire a priority handling, please note on your registration/transfer application and enclose an additional \$25 handling fee, noting the animals are entries for a Regional and/or National Classic.
- 7. Exhibitors must exhibit their own animals, unless they meet the exhibitor substitution requirements.
- 8. Cattle identification at check-in must conform to PTP Show Guidelines. Tattoos will be inspected on all animals and are subject to ASA staff approval.
- 9. Only cattle being exhibited at the Regional and National Classic will be allowed on the fairgrounds. Any cattle not being exhibited at the Regional and/or National Classic will be asked to leave the fairgrounds.
- 10. No artificial filling (including pumping or drenching) of animals will be allowed unless under the advice of a licensed, non-owner veterinarian. The AJSA will select individual(s) to monitor the area during the process. Anyone artificially filling an animal without licensed, non-owner veterinarian approval will be removed from the show.
- 11. Classes will consist of no more than 20 head, with a maximum of a 60-day age spread. The top heifers will be selected from each age division to compete for champion selection in each grand drive.
- 12. Cattle must be on exhibit at the fairgrounds through the awards ceremony. Requests for early dismissal must be submitted, in writing, to the AJSA Board of Trustees by the time cattle check-in is completed.
- 13. All cattle are required to be in the barn by 8:00 a.m. and remain there until tie-out time, set by the host state association
- 14. Current EPD's will be available for the judge in both the Bred and Owned, and Owned Shows.
- 15. Winners will be DNA tested for breed verification.
- 16. At the Regional and National Classics, contestants are required to wear the official provided show shirts during the cattle show and showmanship.
- 17. No farm or ranch signs or stall cards are permitted in the barns.
- 18. Exhibitor substitutions will be allowed, per approval from the AJSA Board of Trustees on the following basis:
 - a. Medical note no later than 60 minutes prior to the cattle show, or earlier if applicable. Emergency cases will be handled at the discretion of the AJSA Board of Trustees.
 - b. No exceptions will be made for non-medical reasons other than family emergencies.
 - c. In the event of an animal injury or illness at the time an event where an exhibitor is required to use their own animal for a contest, a non-owner veterinarian approval is required for the exhibitors to use an animal not their own.
 - i. Animal deemed unfit for an event/contest must be reapproved by a non-owner veterinarian in order to be later shown in the cattle show.

VIII. Steer Show

- 1. All general rules apply to the steer show.
- 2. All steers must be registered with the American Simmental Association as a half-blood or greater Simmental or Simbrah.
- 3. All steers are to be born on or after January 1, 2016, and prior to March 15, 2017.
- 4. Weights will be recorded and presented to the judge(s) for use in evaluation.
 - a. No weigh-backs will be taken.
- 5. There will be two divisions of steers, broken by weight:
 - a. Prospect steers: steers under 900 lbs.
 - b. Progress steers: steers over 900 lbs.

IX. Cow/Calf Show

- 1. The following will be cow/calf divisions:
 - a. Purebred
 - b. Percentage
 - c. Simbrah
 - d. Fullblood
 - e. At the National Classic, Bred and Owned of each of the above divisions, so long as both the cow and the calf meet the above stated Bred and Owned Rules in Section VII. 1. c.
- 2. Heifer calves at the side of a cow/calf pair may show in the regular female show, so long as she is born prior to March 15, 2017. In doing so, the cow/calf pair must be entered in the show, and the heifer calf must be entered in the heifer show.
 - a. Entering a heifer calf in the heifer show causes the heifer to be counted as "one head" per the six-head rule. Entering solely the cow/calf pair, without entering the heifer calf in the heifer show, only counts as "one head" per the six-head rule.

- 3. All cow/calf pairs must have a calf at side, born between January 1, 2017 and March 15, 2017.
 - To qualify for the division of entry, both the cow and the calf must meet the division requirements.
 - a. If the cow is a Purebred, Simbrah or Fulblood, but the calf is not, the pair together becomes a Percentage entry.
- 5. All calves must be registered with the American Simmental Association by the time of check-in at the designated show. The calf at side must have an original registration paper and be tattooed by check-in. 6.
 - Pairs will be shown in two groups; each group will be divided into classes accordingly:
 - a. Cows born in 2015
 - b. Cows born in 2014 and older
- 7. Cow/calf pairs in each division will receive Champion and Reserve awards.

X. Showmanship

4.

- 1. No fit, no adhesive.
- Each exhibitor must use their own heifer, and the same heifer for all phases of the Showmanship competition. 2.
- 3. Contestants who wish to compete in Showmanship must have that animal entered in the cattle show and be the exhibitor of the animal they are using for Showmanship, unless substitution rules are met.
- 4. Cow/calf pairs may not be used for Showmanship. The cow or the calf may be used individually.
- 5. At the Classics, exhibitors are required to wear the official 2017 Classic shirt in Showmanship.

XI. Livestock Judging Contest

- 1. A committee of judges shall select and place all classes and listen to all reasons. The contest should consist of six classes: yearling bulls, cow/calf pairs, steers, a keep/cull class of yearling heifers, and two classes of yearling heifers. Performance data will be used when available. The committee reserves the right to substitute classes, if necessary, due to the availability of animals.
- 2. At Regional Classics, Juniors will give one set of reasons and answer one set of questions and Seniors will give two sets of reasons and answer one set of questions.
- 3. At the National Classic, Juniors will give one set of reasons and answer one set of questions, Intermediate will give one set of reasons and answer one set of questions, Seniors will give two sets of reasons and answer one set of questions.
- 4. Placing and reason classes will be worth 50 points per class, and there will be 10 questions on one class worth 5 points/each.
- Jackets, caps or other apparel identifying an individual's team, state of residence or farm/ranch affiliation are prohibited 5. while giving reasons.
- 6. No member of any team, parents, or advisors shall be allowed in the judging contest area to inspect the livestock prior to the contest.
- 7. While the contest is in progress, there shall be no conferring between contestants or between parents and/or advisors and contestants. Any violation of this rule will result in disqualification of the contestant.
- 8. Contestants will be allowed 12 minutes to place each class. There will be a two-minute time warning in each class to signal conclusion of round.
- 9. Cattle will be judging unhaltered in pens, or haltered. Close inspection will not be allowed unless directed by the official committee.
- 10. Contestants must remain with their assigned groups throughout the entire contest unless otherwise directed by their group leader.
- 11. Contestants must provide note taking material for use while judging reasons/questions classes.
- 12. Ties will be broken on the basis of total reasons, then questions scores. If a tie still remains, ties will be broken according to the keep/cull class. Should a tie still exist, placings will be decided by a "flip of the coin" for the award.
- 13. Once a contestant turns in their scantron to their group leader or reasons taker, they will not be allowed to have their scantron back. Any unbubbled classes will be counted as a zero.

XII. Cattlemen's Quiz

- 1. The quiz will consist of fifty multiple choice and true/false questions.
- 2. Primary resources for questions on the quiz will be the Skills for Life Series, the Register and material available at www.juniorsimmental.org.
- 3. One and one-half hours (90 minutes) will be allowed for contestants to complete the guiz. Ten-minute warnings will be given after 30 minutes after passed.
- 4. Contestants may not bring notes, books or reference materials into testing area. All materials will be provided, including quiz questions, answer sheet and a number two pencil. Highlighters are permitted, but not provided.
- Conferring with other contestants, use of notes or any other form of cheating will be grounds for disqualification. 5.
- Ties will be broken according to clearly marked tie-breaker questions. If a tie still remains, five pre-selected unmarked 6 questions from the test will be used to decide on the final contestant placing.
- 7. Once a contestant turns in their answer sheet, they will not be allowed to have it back.

XIII. Public Speaking

- 1. Contestants will speak on a topic selected in a random drawing. Subject areas will include topics that are pertinent to agriculture and the beef industry.
- 2. Contestants will report to a preparation room their scheduled speaking time to draw three topics, selecting one of the three of which to speak. Actual preparation time will be limited to 30 minutes.
- 3. Contestants will receive a specifically prepared information packet on the selected topics and two 3x5 note cards. No other reference materials will be allowed.
- 4. Speeches will be three to seven minutes in length. Time elapsed will be posted during the speech so that contestants are aware of timing. Speakers who finish before three minutes have elapsed, or who run past seven minutes will be penalized 1 point for each second over or under. Following the speech, time allowed for questions from the judges.
- 5. Public speaking judges will be randomly rotated every two hours to ensure uniform scoring.
- 6. Contestants will be judged on: subject knowledge (20%), organization (10%), presentation (40%), response to questions (20%) and general effectiveness (10%).
- 7. Judge's comments sheets will be required and available to participants following the conclusion of the awards banquet.

XIV. Sales Talk

- 1. The Sales Talk uses a live setting complete with animal, photo (no larger than 8"x10"), or video and potential buyers. The purpose of this contest is to evaluate the effectiveness of the presentation and the contestant's ability to merchandise cattle.
- 2. Contestants may use:
 - a. A registration paper matching the animal being sold
 - b. Any live animal entry
 - c. A photo (no larger than 8"x10") of a SimGenetics animal
 - d. And/or a one-minute video on a device the exhibitor must provide
 - i. Only non-audio footage is allowed
 - ii. Only footage of the animal alone may be played
 - iii. No other information on the device may be presented
- 3. A contestant's score will be reduced by 10% if additional materials are presented to the judges other than those listed above.
- 4. Exhibitors must sell their own animal, or a picture or video of an animal they own. Any registration paper presented must be the exact paper for that animal. A contestant may use either a cow, or a calf from a cow/calf pair, but cannot sell both as a pair. If a cow/calf pair is being sold, the other half of the cow/calf pair cannot be anywhere near the area of which the contestant is selling the animal. The contestant is required to have another junior member hold the animal during the selling process. The animal being sold is not allowed to be fitted.
- 5. Immediately preceding the talk, contestants will be required to provide the judges with a registration certificate for the animal being "sold". The judges will use the registration certificate to evaluate the accuracy of pedigree and performance information provided by the contestant and to also ask questions. The certificate will be returned to the contestant at the conclusion of the talk.
- 6. Sales talk judges will be randomly rotated every two hours to ensure uniform scoring.
- 7. Contestants will be judged on the knowledge of the animal they are selling (25%), ability to relate important information about the animal (organization/style 25%), poise and delivery (25%), and their overall effectiveness in convincing the judge to purchase the animal (25%). Ties will be broken by a predetermined point breakdown.
- 8. There will be a designated holding area for cattle and participants one round prior to their designated speaking time. Only cattle being used for the competition will be allowed in the holding area.
- 9. Sales talk will be a maximum of seven minutes in length. Time elapsed will be indicated throughout the contest so contestants are aware of their time remaining.
- 10. Judges comment sheets will be required and available to participants following the conclusion of the awards banquet.

Additional Competitions (National Classic Only)

XV. Photography Contest

- 1. Only photos taken by AJSA members are eligible.
- 2. Photos must be taken between August 1, 2016 and deadline, June 1, 2017.
- 3. Photos must 8"x10" and be mounted on 10"x13" black foam core board. Contestants must attach the completed entry form available at www.juniorsimmental.org to the back of each photo.
- 4. Photos must not be altered or image-enhanced.
- 5. A maximum of four entries per contestant is allowed.
- 6. Photos will be judged amongst age divisions and broken into the following categories:
 - a. Simmental Cattle | b. People | c. Landscape | d. General Agriculture
- 7. Winners and honorable mention photo contestants must provide the original, unaltered, digital copy of the photograph.
- 8. Photography entries must be postmarked by June 1, 2017 to the ASA office located at One Genetics Way, Bozeman, Montana 59718.
- 9. All entries will be displayed at the National Classic.
- 10. Contestants do not have to be present at the National Classic to win.

XVI. State Displays

- 1. To increase the promotional potential of the Regional and National Classics, state association members are encouraged to use trade show booths or live cattle displays to promote their state activities.
- 2. The display area is to be focused on the promotion of the Simmental/Simbrah breed, not the promotion of individual farms or ranches; therefore, no private advertising for any enterprise is to be used in the display. Location of the display area is dependent on availability of barn space.
- 3. Displays are to be in place at the Fairgrounds by noon of the first day of the Classic, and must remain in place until 6:00 PM the day prior to the awards ceremony. State association banners may also be used for decorating.
- 4. At the awards banquet, recognition will be given to the state with the best combination of a promotional booth and cattle display. (i.e. neatness, attractiveness, beddings, signs, appearance, cleanliness of aisle, exhibitor's behavior, etc.)

XVII. Interview Competition

- 1. The Interview Competition gives participants the opportunity to prepare an effective resume, cover letter, and enhance their interview skills in a mock electronic interview using eMeeting, or conference call.
- 2. Contestants must be at least 17 years old on January 1, 2017.
- 3. AJSA will provide three job descriptions for the applicants to select from, applicants will select one job/internship and center their resume and cover letter around said job.
- 4. Interview times will be assigned and conducted via conference call.
- 5. Judging will be based on Interview (50%), Resume (25%), and Cover Letter (25%).
- 6. Only the judges, contestant, and ASA staff members will be allowed on the conference call interview.
- 7. Score sheets and judge's comments will be required, and returned to contestants electronically in their packet following the awards ceremony at the National Classic.
- 8. This competition will not count for any points in the overall competition.
- 9. Top placing individual will be awarded at the National Classic.
- 10. Individuals do not have to be present at the National Classic to win.

XVIII. Team Fitting

- 1. All contestants must be members of the AJSA and be competing at the National Classic.
- 2. Each state association may enter unlimited teams. Teams will consist of three (3) members; one Junior, one Intermediate and one Senior.
- 3. Team members may be substituted accordingly: A Junior may substitute for an Intermediate or Senior or an Intermediate may sub for a Senior. Seniors may not sub for any age division.
- 4. Each team must provide their own animal for the contest. All supplies needed (chute, blower, clippers, etc.) must be provided by the team.
- 5. Each team will be allowed 45 minutes to fit their animal. If number of entries warrant, there may be two heats, with one overall winner, to allow the judges time to thoroughly and fairly view all teams.
- 6. When time is up, one team member will parade the animal before the judge. The judge will make comments and select winners to be announced at the banquet.
- 7. Awards will be given for the first three places.
- 8. Animals may be clean and clipped out but may not enter the fitting area with any prior additional fitting.

XIX. Herdsman of the Year Award

- 1. The junior Herdsman of the Year award is an honor bestowed upon one AJSA member at the National Classic, each summer. This award is intended for an individual who gently commands a respect of both juniors and adults in the Simmental industry and upholds the honor and dignity of a future cattleman. The nominee's pride in their cattle both in the show ring and at home should be evident to fellow members across the Simmental industry. A positive attitude, willingness to help out wherever needed, and diligent work ethic are of the utmost necessity in candidates for this prestigious honor.
- 2. Both AJSA and ASA members are encouraged to nominate junior members they deem suitable and deserving of this prestigious honor. Nominees must be active AJSA members, at least 16 years of age, in attendance at the National Classic.
- 3. The following individuals will be on the committee to select the AJSA Herdsman of the Year:
 - a. Two ASA senior board members in attendance
 - b. All ASA field staff in attendance
 - c. All individuals on the selection committee must have no family ties with those nominated for the award
- 4. Nomination forms must be submitted to the Youth Coordinator by current AJSA and ASA members by 5 p.m. the day prior to the banquet.
- 5. Nomination forms will be provided at the National Classic. Awarded at the National Classic awards banquet.

Conduct and Liability

1.

XX. Conduct, Hearing Committee and Discipline

- Disciplinary Action
 - a. Conduct:
 - i. All junior members of the ASA in attendance at Regional and National Classics are expected to conduct themselves in a manner becoming a junior member of ASA and abide by the on-site directives of the host state.
 - ii. Violations of the above standard include but are not limited to: misrepresentation of animals. vandalism, theft, fighting, unsportsmanlike conduct, failure to comply with the directives of officials, being in possession of or under the influence of intoxicating beverages or other prohibited substances on or about the grounds or willful violation of rules.
 - iii. Persons with unnecessary, unruly, overly aggressive behavior will be banned from AJSA events for one year.
 - b. Hearing Committee:
 - i. Shall consist of attending representatives from the AJSA Board, ASA Board, and host state coordinator(s).
 - ii. An individual brought before the hearing committee may be accompanied by his or her parents, and legal counsel.
 - iii. Failure of an individual to appear before the hearing committee when called will be considered cause for the committee to take disciplinary action against that individual.
 - c. Discipline
 - i. The committee, upon finding an individual in violation of the conduct rule, may take action as deemed necessary.
- 2. Liability Provision
 - a. All contestants must supply the Steering Committee with a signed release statement from parents or legal guardian before being allowed to participate. This release statement is to be provided on the entry form.
 - b. The Regional and National Classic committees and/or any of its employees and the host fairgrounds and/or any of its employees are not responsible for any accidents or thefts